

## **ITALMATCH CHEMICALS GB LIMITED**

### **SECTION 172 OF STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2025**

#### **Section 172**

##### *Principal decisions made in the year.*

The directors believe there were no principal decisions made during the year.

##### *Interests of employees*

The Company realises the importance of each employee as with 58 employees, each person represents a critical part of our success.

##### *Fostering business relationships with suppliers, customers and other stakeholders*

The Company has strong relationships with customers and suppliers built over several years and the position of the Company within the wider Italmatch Group presents further opportunities in these relationships. For customers there is scope for improved supply chain capabilities and a wider range of products to meet their demands. We continue to work with our valued suppliers to deliver a globally recognised high service level.

The Company operates out of two offices, one in Manchester and one in Aberdeen, with no adverse impact on the community and environment. Our partners who manufacture and toll our products adhere to relevant health and safety legislation and we visit regularly to ensure appropriate standards are maintained. When we sell products to customers, we ensure the customer is a responsible body who will use the product safely and properly by using safety data sheets and providing technical advice. When products are transported, we ensure this is done in compliance with relevant legislation.

##### *The maintenance of high standards of conduct*

The Company has policies in place to set and maintain high standards of conduct, including a code of conduct, anti-corruption policies and health and safety.